

**Schedule E:****2008/09 Salary Minima by Year being Credited for Initial Appointment of Members Other Than Professional Librarian, Instructor and Professional Counsellor Members, Effective 1 July 2008.**

Y	Lecturer	Assist. Professor	Assoc. Professor	Professor
1	\$51,198			
2	\$53,245			
3	\$55,292			
4	\$57,339	\$57,339		
5	\$59,386	\$59,386		
6	\$61,229	\$61,433		
7	\$63,072	\$63,480		
8	\$64,915	\$65,527		
9	\$66,758	\$67,574	\$ 68,074	
10	\$68,601	\$69,621	\$ 70,121	
11		\$71,668	\$ 72,168	
12		\$73,715	\$ 74,215	
13		\$75,762	\$ 76,262	
14		\$77,809	\$ 78,309	\$ 78,309
15		\$79,856	\$ 80,356	\$ 80,356
16			\$ 82,403	\$ 82,403
17			\$ 84,450	\$ 84,450
18			\$ 86,497	\$ 86,497
19			\$ 88,544	\$ 88,544
20			\$ 90,591	\$ 90,591
21			\$ 92,638	\$ 92,638
22			\$ 94,685	\$ 94,685
23			\$ 96,732	\$ 96,732
24			\$ 97,963	\$ 98,779
25			\$ 99,806	\$100,826
26			\$101,649	\$102,873
27				\$104,920
28				\$106,967
29				\$109,014
30				\$111,061
31				\$113,108

For the explanation of the calculation of Y for initial appointment, see Appendix III. The salary maxima for each rank are as follows:

Lecturer, or equivalent	\$ 78,655
Assistant Professor, or equivalent	\$ 91,220
Associate Professor, or equivalent	\$116,491
Professor, or equivalent	\$143,511

All dollar figures shall be increased by \$8,662 for Members in the Faculty of Law who hold a degree in law which is recognized by a professional bar society and for those in other Faculties for whom a degree in law, which is recognized by a professional bar society, is a requirement for appointment and the dollar figures shall be increased by \$14,838 for those Members in the Faculty of Medicine who hold a degree in medicine which is recognized by a provincial medical board, or comparable agency.